



Consolidated Association of Pride, Inc  
Arizona, California, Hawaii, Nevada, New Mexico, Texas, Utah & Mexico

[www.capriderg.org](http://www.capriderg.org)

**MINUTES**

**Sunday May 31, 2015**

**10:00am- 11:17am**

**Meeting type and place: Regular Board Meeting held via Uber Conference call**

**In Attendance:**

Shannon Lank, President  
Rhonda Fuller, Co-VP  
Ernie Yuen, Treasurer  
Ron deHarte, Secretary

Guest: Jaime Carrillo, San Diego Pride and InterPride ARD Region 1

Apology: Jennifer Sieber, Co-VP

**Mission Statement:**

CAPI is dedicated to networking and serving as a role model in advancing the Pride of our communities.

1. Financial
  - a. Treasure's Report
    - a. Reviewed outstanding pledges to evaluate any that may not be collectable.
    - b. June 19 reminder invoices will be sent
    - c. Look into CD rates and report back to board for possible transfer of funds.
    - d. "Host committees may apply to the board for up to \$1,000 in support for an AGM based on financial need". Moved by Ron, seconded by Shannon. 4 yes, 0 no. Motion passed.
2. **Follow up on all Action Items:**
  - a. Ron to re-distribute conference survey and then update the board with results.
    - i. Conference Planning committee to review with host committee.
  - b. Ernie to follow up with Kat on transfer of all official documents assembled during her service and to transfer the ownership of the Google Drive.
    - i. Two emails sent and a Facebook message was sent to Kat and no response received.
    - ii. Ron to set up ownership for current board
  - c. Ron to double-check that Rhonda and Shannon have been added to the Facebook admin list.
    - i. Completed
  - d. Ron to follow up with The Pride Guides publisher and confirm acceptance of proposal to publish a western states Pride Magazine.



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- e. Ron will pursue a vodka sponsorship for the CAPI postcards, poster and logo presence on the CAPI website.
  - i. July and August
- f. Ernie to work with Jorge to get Google access to the Google Drive.
  - i.
- g. Ron to verify that copies of CAPI email are being saved on the server.
  - i. carry forward
- h. Shannon to send a sample teacher evaluation to Jen.
  - i. carry forward
- i. The practice of using workshop evaluations seemed to stop at the 2009 AGM and the board has decided the evaluations need to be a requirement of any host committee at future AGMs.
  - i. Ron to add to Conference guidelines
  - ii. Rhonda to review archive files to find workshop form used in the past
  - iii. Shannon to ask Boston for a copy of the form used at their AGM
- j. Rhonda to review the Member Benefits Guide and review with Jen any ways it can be enhanced to make outreach easier.
  - i. carry forward
- k. The idea was presented that we place testimonials online but the task was not assigned.
  - i. Collect video testimonials at next AGM to be placed online
  - ii. Ernie will plan on having a video team at the Vegas AGM
- l. It was decided that Shannon would send exploratory letters to current InterPride region 2 members and open a discussion. Opportunities and interest will be explored.
  - i. ongoing
- m. Membership Strategy: The board set a goal to increase membership in both CAPI and InterPride between now and the 2015 AGM.
  - i. Initial target will be to reengage past members.
  - ii. Secondary target will be any organization with easy access to Las Vegas so that they can be encouraged to easily travel and participate in the InterPride AGM that CAPI member Las Vegas Pride is hosting.
  - iii. Another task will be to ask current members to reach out and mentor non-member organizations.
    - 1. lists are being gathered and will be divided with board
    - 2.
- n. Travel Policy: Travel policy to be as strategic as possible when conducting outreach to potential new members.
  - i. It was agreed that travel reimbursement would be available for outreach to organizations that are not currently CAPI members.



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- ii. The board will review a schedule of Pride events and create a list of possible organizations we would like to target for membership.
  1. Shannon in SF,
  2. Rhonda in SD, Vegas, Palm Springs, CSW
  3. Ernie in CSW, San Diego, PS, LB, Phx
  4. Ron on CSW, SD, PS, LB, Phx, Joshua Tree, OC and Vegas
- iii. follow up - Rhonda and Ron to gather list for next meeting to review and identify what organizations to contact
- o. Establish timeline for Scholarship process –
  - i. Shannon to send Jen the InterPride scholarship form.
    1. completed
  - ii. The committee will reach out to organizations prior to budget cycle and encourage them to include sponsorship funding in their budgeting process.
    1. all board members are encouraged to be involved with Scholarship
3. Next Meeting: July 12, 10:00am. Via UberConference. 716-293-5445, PIN 71621 or [www.uberconference.com/rdeharte](http://www.uberconference.com/rdeharte)